

IMMMA Advocates Newsletter

JANUARY 2019

A BRIEF LOOK AT 2018

The year 2018 was a memorable with many eye-catching moments. Despite various challenges, IMMMA Advocates has continued to display a high standard performance as well as outstanding quality of work and ethics. Reflecting onto the success achieved in 2018, IMMMA Advocates takes this opportunity to thank all its partners, associates and other supporting staff for their devoted hard work throughout the year 2018.

IMMMA Advocates recognises from the bottom of the hearts of its partners, associates and supporting staff, the remarkable support from our esteemed clients as well as everyone that worked together with us throughout the year 2018. Amongst the achievements and events that will be treasured from 2018, just to mention a few are as follows.

Relocating to IMMMA House

Following the 2017 bombing incident at IMMMA House, in Upanga, IMMMA Advocates relocated to

TANHOUSE/ACACIA Tower, along Bagamoyo Road while renovating of IMMMA House.

On August 2018, exactly one year after the bombing incident, IMMMA Advocates finally relocated back to its renovated home at IMMMA House at plot No. 357 Upanga. It was not an easy experience, but we are gratified that throughout the time IMMMA Advocates continued to provide the same level of commitment and high quality of work to its clients.

Elevation of Madina Chenge to Equity Partner

In 2018 IMMMA Advocates was delighted to announce the elevation of Ms. Madina Chenge as an equity partner effective January 2018. Ms. Madina has been with the firm for ten years starting as an intern on July 09, 2007. She qualified as an advocate of the High Court of Tanzania entitled to practice before the said High Court and before the Courts subordinate hereto (but not primary courts) on 10th day of August, 2011. Ms. Madina has lived the IMMMA advocates philosophy of hard work

and dedication to deserve the promotion to equity partner after only six years of being an advocate.

Fatma Karume, elected the President of the Tanganyika Law Society

Our Senior Partner Fatma Karume was elected the President of Tanganyika Law Society (TLS) in March 2018 for a period of one year. TLS is the Tanzania Mainland National Bar. Ms. Fatma Karume is so far the second female president of the bar association of the Mainland in its entire history. She succeeded Mr. Tundu Antipas Lissu.

DLA Piper Africa Training Academy in Dar es Salaam

IMMMA Advocates was privileged to host the DLA Piper Africa training academy for associates from members firms of DLA Piper Africa. The associates that attended the Academy came from Minchin & Kelly - Botswana, Rubeya & Co Advocates – Burundi, Mehrteab Leul & Associates -Ethiopia, Reindorf Chambers-Ghana, Iseme Kamau & Maema Advocates (IKM)- Kenya, Juristconsult Chambers – Mauritius, Sebalu and Lule &Co - Uganda and the host IMMMA Advocates. The trainers came from among the partners and associates within the DLA Piper Africa and DLA Piper global.

Associates Secondment Programme

With the objective of building capacity to senior associates, IMMMA Advocates continued giving professional training to its associates through secondment programme. In April 2018 Burure Ngocho attended the secondment programme in the DLA Piper London and Manchester offices. Miriam Bachuba from the litigation team was seconded as

an external lawyer to Vodacom's legal department. Libent Rwazo was in October 2018 seconded for one month in the DLA Piper in London Manchester and Liverpool offices.

Operations/Business Service Area Training Academy – Johannesburg

To ensure effective business IMMMA Advocates sent administrative managers to attend Operations/Business Service Area Training Academy organised by DLA Piper Africa in Johannesburg, South Africa. This is part of the DLA Piper Africa strategy to improve working skill to supporting staff aimed at provision of high-quality services to its client in our jurisdiction and to Africa in general.

IMMMA Advocates New Website

The year 2018 was also remarkable by IMMMA Advocates reworking and rebranding its website. The New website creates a platform for information to the viewers, whereby IMMMA Advocates will be sharing legal alerts, newsletters and all relevant information about the firm.

New Year 2019.

We look forward to continuing our distinguished professional services to our clients.

We thank all our clients for the support and look forward to continuing more fruitful relationship.

**CAROLINE, JONATHAN
ATTEND SECONDMENT
PROGRAMME IN ACACIA**

Caroline and Jonathan Wangubo, Associates at IMMMA Advocates will be attending a secondment programme at Acacia Mining Plc Headquarters (Acacia) and North Mara Gold Mine Limited (NMGML) respectively as part of their professional training. The three-month programme commenced effectively from 17th March 2019 to 30th March 2019.



Jonathan Wangubo



Caroline Kivuyo

IMMMA ADVOCATES 2019 STAFF MEETING

On 12th January, 2019 IMMMA Advocates organised a staff meeting at Ramada Resort, Dar es salaam. The staff meeting was an all-day event which was based on training and overall evaluation of the 2018 business performances, challenges and other relevant legal-related issues.

The meeting was opened by the Managing Partner, Sadock Magai who addressed the role of Partners in the firm. He explained duties and responsibilities that Partners have over the business. He also talked about the cooperation agreement IMMMA Advocates has with DLA Piper Global and membership to DLA Piper Africa.

Opinion Writing and Knowledge Management.

Another discussion was based on opinion writing and knowledge management, a presentation done by Madina Chenge.

Associates were reminded on how to draft legal opinion and explained the elements of a good opinion.

Madina also emphasized on why it is important for associates to fully understand and follow the instructions given by the clients or partners. She added that associates should not make any assumptions.

Arbitration.

The topic was presented by an expert litigator Gasper Nyika with more than ten years of experience.

Mr. Nyika addressed several issues concerning how to draft the complaints, prepare for trial, and conducting cross examinations. He also explained some important court procedures i.e. rules and regulations etc.

He urged the associates to understand the case, saying that the case should be on the fingertips. He added that as a lawyer, one needed to initialize his or her case.

Mr. Ishengoma a Senior Partner at the firm presented on the role of supporting staff and business development team in a Law Firm.

He explained how the field is now being affected by technology innovations hence employees need to go along with the changes to influence value in their respective professions.

The event was followed by a cocktail retreat in the evening.



PRESIDENT MAGUFULI APPOINTS NEW JUDGES FOR THE HIGH COURT OF TANZANIA AND THE COURT OF APPEAL

Dr. John Pombe Magufuli, the President of the United Republic of Tanzania appointed on January 25, 2019 appointed 21 Judges of which 6 will serve in the Court of Appeal and 15 in the High Court of Tanzania.

Among the appointed judges of the High Court is Honourable Justice Zephrine Galeba. Zephrine Galeba started his law career at IMMMA Advocates in 1998 as an intern, became an advocate, associate and rose to the position of a salaried partner before he left to start his own law firm with his colleagues. IMMMA Advocates congratulates Justice Galeba for his appointment to the Bench.



PASCAL VOLUNTEERED IN LEGAL DRAFTING COURSE PROGRAM IN ZAMBIA

From 21st to 25th January 2019 our Pascal Mwanyika, Associate at IMMMA Advocates was part of a special legal drafting course program, where he volunteered to train the delegates from the Zambia Institute of Advance Legal Education (ZIALE). The training was organized by DLA Piper's Ngo New Perimeter dealing with Pro Bono globally, together with GE.

The course program aimed to assist the delegates of ZIALE to become well acquainted with drafting skills and the practical application of laws. The topics discussed included negotiation techniques, principles of effective writing Drafting, drafting Joint Venture Agreements and head of terms, drafting and Negotiating dispute resolution clauses, drafting Sale and Purchase Agreements.



The 5-day course program included an intensive 9 Hours daily training session with a 1-hour lunch break, mid-day. The Morning Session was comprised of a lecture followed by practical exercises, whereby the afternoon session was basically practical exercise sessions.



Other than Pascal Mwanyika from Tanzania other tutors in the program were Simon Boon, Retired DLA Piper London, Adrian Pages and Lina Santiago from DLA Piper Brazil office, Hannah Waymel and Sharyn Law from DLA Piper Australia office, Jasper Von Georg from DLA Piper Hamburg, Germany Office, John Milliken and Parwana Zahib Majed from DLA Piper London Office, Karen Hallock from DLA Piper Los Angeles office, Mike Styczen from DLA Piper Canada Office, Tomasita Sherer from DLA Piper New York Office And Michiel Coenraads From DLA Piper Netherlands Office. The project was well coordinated by Claire Donse, head of Pro Bono Internationally.



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DLA Piper is a global law firm operating through various separate and distinct legal entities.

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